

**BOARD OF DIRECTORS MEETING MINUTES
WEDNESDAY JANUARY 26, 2022**

Attending Patricia Cicero, Eric Compas, Monty Baker, Ashley Roscoe, Joe Zakovec
Absent Sue Josheff
Guest Becca Dymzarov

Call to Order: Board President Eric Compas called the meeting to order at 5:17 PM

Approval of Minutes: Patricia makes. Amotion to approve the sept 2021 minutes pending one change. Monty seconds. Motion approves.

Announcements:

Matching Donations: Stan, Patricia's husband, has announced that he is giving a \$500 match from his company, Inject Tech. We are also receiving another \$500 match for the big share.

Reports:

Executive Director Report: Addie has been busy; she has set up 5 trainings and 1 refresher. April 23 they are having a rain barrel workshop. Two new story maps have been created. Lots of AIS trainings coming up as well. She is working with Dane and Rock County as well for AIS work. End of the year appeal did good; just under \$6,000 was received. Becca is still working on the website; she has a meeting this week. Hope is launching April or May, but that may be too soon. Garrett is working with Bill, the retired board president of the dodge county healthy soil healthy life, to create a piece on how bill became involved and how he was inspired.

Treasurer's Report: No treasurers report this month due to other workload; the annual financial review is almost done. The business conducting this report is fixing one thing, then sending back.

Unfinished Business:

2022 Budget and Pay Increases: Look at the new 2022 budget. This is the first year that we would be budgeting using a new different method of memberships. Patricia is proposing we have new donation categories: Donations, major donations, and corporate sponsors. Major donors are donors who give more than \$250. Increases from \$10,179 (actual) to \$15,000 for donors, \$6,100 (actual) to \$7,500 for major donors. This was done because Becca has more hours this year and she can focus more hours on donors. Total revenue for 2022 is \$41,690 is budgeted. Went over and discussed personnel positions, rates, and hours per week. Discussion on personnel hourly rate increases. Joe makes a motion to accept the pay raises as changed in the budget. Monty seconds. Motion carries. Ashley makes a motion to approve the 2022 budget. Monty seconds. Motion carries.

Strategic Planning: First strategic planning meeting next Tuesday. Some resources will be sent out tomorrow for pre meeting. Discussion on a survey that would go out to volunteers. That way, we could include their input into our planning. Potential to include 4 more people for planning. Thoughts are to include Suzanne Wade and Janie, Allison from River Alliance, and Jim from DNR.

Student Board Member: Discussion on reinstating Kate for the rest of her student board member for the rest of her term; that would end May 2022. Eric makes a motion to reinstate Kate as student board member for the rest of her term until May 2022. Patricia seconds. Motion carries.

New Business:

Annual Meeting and Awards: Annual meeting sub committee is Ashley and Eric- To find places, call about estimates, ect. Patricia and Becca will work on the awards and naming individuals. Ashley will look into awards.

Benefits- Clarification: Tabled until next month.

Hiring Committee for Communications Position: All three candidates are going to be interviewed. Sue is going to be asked, and Monty volunteered to assist.

Newsletter Planning: Want the next newsletter to come out before the annual meeting and trainings. Yahara kickoff is April 2nd. First training is April 23rd. Eric to contact Suzanne to get a date and to see if it works with her schedule, and to see the date.

Big Share- Peer to Peer: Asking others to reach out to their network to gain more fundraising for RRC. Becca is going to look more into this and board members are potentially on board.

Confluence/ 2022 Annual Meeting: September 10th is an identified date for the confluence, and the 24th as a potential backup date. COVID restrictions will be talked about at next meeting.

Letter of Support- FLPO: They would like to put a kayak launch in. They would like a letter of support for their DNR grant. Patricia makes a motion to give them a letter of support. Eric seconds. Motion carries.

Saltwise Paddle: We would do a paddle, involving sampling for chlorides along the paddle. Allision from saltwise would do a presentation at the beginning, and then testing would be done after the paddle. It would be free for Allision to come out.

Bookkeeper: Becca would like to post the new position tomorrow or Friday. Deadline for application is end of February. Becca is going to consolidate the position description a little more before posting. Patricia makes a motion that Becca go forward and post the new position after consolidating the position description. Eric seconds. Motion carries.

Ashley Roscoe moves to adjourn, Patricia Cicero seconds. Motion Carries. Meeting adjourns at 7:40pm.