



**Our mission:**

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- b. Executive Director Report (Becca) - Becca reported that RRC received all three DNR water grants that we applied for – expand monitoring in Dodge County, Update RRC's website and Aquatic Invasive Species work.

Water Week was wrapped up. RRC received \$420.

Janie will be working on the Alliant Energy and WE grant submissions.

Dutton grant was to start working on the Dodge Co. monitoring expansion from July 2020 to July 2021 which will include the training in May and get volunteers lined up. RRC will be requesting an additional grant application for the next year.

- c. Treasurer's Report (Patricia) - Received the Yahara WIN payment of \$33,989 for 2021-22.  
Motion (Zakovec) to accept the Treasurer's Report. Second by Baker. PASSED

5. Old biz

- a. Credit card policies (Eric, Patricia) -New staff don't have credit or debit cards. Tara, RRC's bookkeeper has an active card (unclear if credit or debit and the limit is unknown). RRC needs policies for monthly limits, maximum transactions, etc.

Patricia will discuss with Tara advantage/disadvantages of credit and debit cards and Tara's card.

Motion (Compas) to set a \$5000 limit for Addie's card and that Addie get Executive Director approval prior to purchase of anything \$250 or more.  
Seconded by Cicero. PASSED

6. New biz

- a. **Organizational Assessment – Report overview (Michelle Scarpace Probst)**

Michelle (Scarpace) Probst joined our meeting. She worked with Mindy Habecker, both of UW– Extension on our Organizational Assessment.

Background – Monty, Becca, Eric represented RRC in this process. Two focus groups were set up and surveyed on prominent themes with open-ended questions. One group consisted of former board and staff and the other was key partners. Current members were also surveyed. The responses were varied and board-ranging which can be overwhelming.

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Key Themes in the Assessment – Not surprising results

- It is clear that RRC has dedicated volunteers
- Successful monitoring program
- RRC is good at partnerships
- Need to make data more available
- RRC not currently well-aligned with its mission

The Assessment report "Footsteps to Our Future" was provided to the board prior to the meeting. The report will need further discussion and will be used for future strategic planning.

Questions can be emailed to Michelle.

- Expanding ED role (Eric, Patricia) - Board discussed the possibility of expanding the Executive Director's role, hours and benefits. Becca will be reviewing her availability to RRC.
- Rock County AIS Grant Money (Becca and Patricia) - Becca will discuss working with Rock County and then intends to apply for the AIS grants.
- Annual Meeting (Eric) - Board selected Wed., May 19, 6 pm – 7:30 pm for the Annual Meeting. It will be held online. The May Board meeting will be scheduled coincident with May Board meeting.
- New Website (Becca) - Surface Water Education grant and Yahara WINs grant so we have full funding to go ahead. RRC has already purchased Word Press with a theme platform. Becca will go forward. Must be deadline.
- On-line Auction – Becca and Kara will explore an online auction fundraiser.

Commented [S11]:

*Board meetings*

4th Wed (except 3rd Wed Nov - Dec); 5:15 pm - Next meeting is Apr. 28, 2021 online